South East Essex Academy Trust (SEEAT)

Register of Business Interests
2026/2027

Name	Category & Term of Office	Appointing Body	Membership of Committees	Positions of responsibility	Relevant business interests that could present a conflict of interest - Including whether a Director or Governor at another school	Personal/relevant relationship (if any) e.g. spouse, partner, relative
MEMBERS						
Murray Foster	**TRUST Member**		N/A	**Chair**	• Chairman – Southend Business Partnership • Vice Chairman - London Southend Airport Consultative Committee	None
Caroline Glasby	**TRUST Member 01.07.2023**	Members	N/A		• Trustee – SEAX Multi-Academy Trust	None
Tara Poore	**TRUST Member 27.03.2025**	Members	N/A		• Director – City Family CIC • Director – CF Outcomes Ltd	None
Nigel Havens	**TRUST Member 06.06.2025**	Members	N/A		• Managing Director – R. Havens Ltd	Neal Misell, SEEAT Trustee – long standing family friend
Hassan Shami	**TRUST Member 10.07.2025**	Members	N/A		• Operations Manager, Skills Bootcamps, Essex County Council • Governor – Horizon PRU	None
TRUSTEES						
Neal Misell	**Board Appointed Co-opted Trustee -** 01.09.21 – 31.08.2025 **Member Appointed Trustee** 01.09.25 – 31.08.2029	SEEAT Board	• Finance, Operations & People Committee	**Trust Board Chair**	• Employee - Babcock International Group • Various Company Directorships – Babcock International Group • Fellow – ACCA (Association of Chartered Certified Accountants)	PAAN Headteacher - Tracy Dennis - Friend
Amanda Solomons	**Member Appointed Trustee** *26.03.15 – 09.02.17* *08.02.17 – 07.02.21* 08.02.21 – 07.02.25 08.02.25 – 07.02.2029	SEEAT Trust	• Education Committee • Finance, Operations & People Committee • Chairs' Group		• Director – People Strategy	Mark Solomons – *(Husband)* – Trustee – WHSB; Faria Education Group (Employee); School Wellbeing Accelerator Ltd (Director); Welbee Ltd (Director) (dormant); Edu Intelligence Ltd (Director) (dormant)

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TRUSTEES (cont.)						
Sandra Johnson	**Board Appointed Co-opted Trustee** 24.03.22 - 30.04.2026 01.05.26 – 30.04.2030	Trust Board	• Education Committee • Chairs' Group	**Trust Board Vice Chair**	• Chair of Management Board – N-Act Theatre in Schools • Member – The St Aubyn Centre Therapeutic Dept. Management Committee	None
Dale Spiby	**Member Appointed Trustee** 16.11.22 – 30.11.2026	SEEAT Members	• Finance, Operations & People Committee • Education Committee • Chairs' Group	**Committee Chair** – Finance, Operations & People	• CEO – Southend United Community Foundation • Chairman – Southend Diving Club • Chairman – Southend United Ladies	None
Adam Stainsbury	**Member Appointed Trustee** 17.11.25 – 30.11.2029	SEEAT Members	• Education Committee	**Safeguarding**	• Local Headteacher – Lift Schools • Academy Council Member (Governor) – Greensward Academy (Lift School) • Deanes Sports Partnership – Adam's school 'buys in' to the SSP	None
Claire Wheaton	**Member Appointed Trustee** 17.11.25 – 30.11.2029	SEEAT Members	• Finance, Operations & People Committee		• Employer – LiveScore Group	Jade Blackburn – in same HR networking group and know personally
Lesley-Anne Brooking	**Board Appointed Co-opted Trustee** 20.06.23 – 30.06.2027	Trust Board	• Finance, Operations & People Committee • Education Committee	**Inclusion**	None	None
Melissa Heatherson	**Board Appointed Co-opted Trustee** 13.07.23 – 31.07.2027	Trust Board	• Education Committee • Chairs' Group	**Committee Chair** – Education	• Director – Inspire Education Consultancy	None
Sam Twining	**Board Appointed Co-opted Trustee** 15.04.26 – 30.04.2030	Trust Board	• Finance, Operations & People Committee		• Employer - PricewaterhouseCoopers • Active Member - Chartered Management Consultant Professional Body	None
Paul Clifford	**Member Appointed Trustee** 12.05.26 – 30.04.2030	SEEAT Members	• Finance, Operations & People Committee		• Fellow – CIMA (Chartered Institute of Management Accountants)	Jennifer Clifford (*Wife)* – Teacher at WHSG

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Advisors to the Board						
Andrew Cooper	**Chief Executive Officer**	SEEAT Trust	• All Committees	• **CEO** – SEEAT	None	None
Jade Blackburn	**Deputy Chief Executive Officer / Director of People & Operations**	SEEAT Trust	• All Committees	• **Deputy CEO -** SEEAT • **Director of People & Operations -** SEEAT	• Chartered Fellow – CIPD • Governor – Fairways Primary School	None
Louise Davy	**Chief Finance Officer (CFO)**	SEEAT Trust	• Finance, Operations & People Committee	• **CFO** – SEEAT	ACA - ICAEW	Wayne Davy *(Husband)* – Deutsche Bank plc
Toni Kittle	**Chief Education Officer**	SEEAT Trust	• Education Committee	• **Chief Education Officer -** SEEAT	None	None
Members/Trustees who resigned during the academic year						